

# K-12 Education: Helping Every Child Succeed

## GOVERNOR'S PRIORITIES

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*Hire more teachers*

*Help struggling students to improve student achievement*

*Mentor new teachers and reward the best teachers*

*Ensure teacher quality and accountability for results*

*Make schools safer*

*Promote early learning*

**TOTAL:** \$646 million GF-S, including general salary increases and health benefits

## LEGISLATIVE ACTION

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### Teacher Salaries

- ▶ To help attract and keep the best and brightest, first-year teachers will get a 17 percent increase and early-career teachers, on the average, a 16 percent bump. Mid-career teachers will see a 14 percent increase while senior teachers will get 10 percent more. **\$413 million**

### Hire More Teachers

- ▶ Provides \$32 million in new state funding to hire more teachers, nurses, administrators.

### Mentor New Teachers

- ▶ Dedicates \$4 million to mentor beginning teachers to help them hone their skills and keep them in the profession.

### Reward Accomplished Teachers

- ▶ A performance award equal to 15 percent of their salary will go to every teacher who achieves a prestigious National Board Certification.

### Accountability

- ▶ Establishes Accountability Commission to recommend ways to help schools meet learning standards.

### Help for Struggling Students

- ▶ Continue the Reading Corps, expand learning assistance, and add training in teaching math to provide intensive instruction and tutoring for students struggling to develop the reading and math skills they need. **\$39 million**

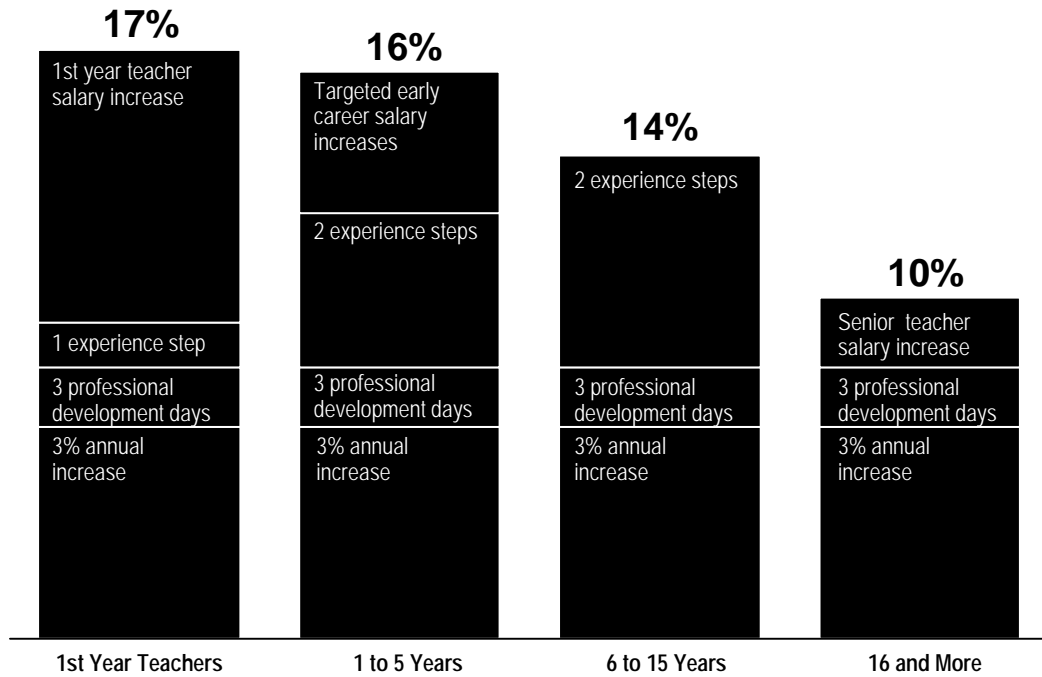
### Promote Early Learning

- ▶ Commission on Early Learning will help expand awareness about the importance of children's intellectual development between the ages of birth and five. **\$1.5 million**

### Make Schools Safer

- ▶ Start 30 new alternative schools for disruptive youth, provide school security grants, and help schools develop school safety plans. **\$5 million**

## K-12 Teacher Salary Increases Including Seniority Pay Steps



### Total Increases - 1999-2001 Biennium

Does not include education steps, local supplemental contracts, National Professional Board Certification bonuses.

### Excluding Seniority Pay Steps:

	School Year	
	1998-99	2000-01
<b>First year teacher with BA only</b>	<b>\$22,950</b>	<b>\$26,474</b>
Dollar Increase		\$3,524
Percent Increase		15.4%
<b>5 Years Experience with MA</b>	<b>\$31,996</b>	<b>\$35,185</b>
Dollar Increase		\$ 3,189
Percent Increase		10.0%
<b>10 Years, MA + 45 Credits</b>	<b>\$39,790</b>	<b>\$42,897</b>
Dollar Increase		\$ 3,107
Percent Increase		7.8%
<b>16 Years or More, MA = 90 Credits</b>	<b>\$48,141</b>	<b>\$52,939</b>
Dollar Increase		\$ 4,798
Percent Increase		10.0%

